

When the underlying Base Medical Plan is a major medical plan:

<u>No. of Insured Employees</u>	<u>Cost Factor For Plan A - \$100,000</u>	<u>Cost Factor For Plan B - \$50,000</u>
1 - 2	\$14,060	NA
3 - 4	\$11,920	\$11,560
5 - 7	\$10,805	\$10,510
8 - 10	\$10,165	\$9,865
11 - 15	\$9,735	\$9,430
16 - 20	\$9,280	\$8,970
21 - 25	\$8,920	\$8,610
26 - 49	\$8,435	\$8,120
50 - 74	\$7,980	\$7,675
75 - 99	\$7,480	\$7,175
100 - 149	\$7,015	\$6,745
150 or More	\$6,550	\$6,310

When the underlying Base Medical Plan is a High Deductible Health Plan:

<u>Group Size</u>	<u>\$1,100-\$2,750 deductible,</u>	<u>\$1,100-\$2,750 deductible,</u>	<u>\$2,751-\$4,250 deductible,</u>	<u>\$2,751-\$4,250 deductible,</u>	<u>\$4,251+ deductible,</u>	<u>\$4,251+ deductible,</u>
	<u>Plan A</u>	<u>Plan B</u>	<u>Plan A</u>	<u>Plan B</u>	<u>Plan A</u>	<u>Plan B</u>
	<u>\$100,000</u>	<u>\$50,000</u>	<u>\$100,000</u>	<u>\$50,000</u>	<u>\$100,000</u>	<u>\$50,000</u>
1 - 2	\$21,005	NA	\$26,170	NA	\$29,940	NA
3 - 4	\$17,700	\$17,290	\$21,930	\$21,695	\$25,090	\$24,820
5 - 7	\$16,315	\$15,995	\$20,255	\$19,765	\$23,170	\$22,610
8 - 10	\$15,315	\$15,030	\$18,990	\$18,485	\$21,725	\$21,145
11 - 15	\$14,650	\$14,435	\$18,145	\$17,690	\$20,760	\$20,235
16 - 20	\$13,950	\$13,625	\$17,260	\$16,860	\$19,745	\$19,290
21 - 25	\$13,390	\$13,055	\$16,555	\$16,195	\$18,940	\$18,525
26 - 49	\$12,645	\$12,275	\$15,615	\$15,320	\$17,865	\$17,525
50 - 74	\$11,955	\$11,550	\$14,755	\$14,540	\$16,880	\$16,635
75 - 99	\$11,195	\$10,760	\$13,795	\$13,655	\$15,780	\$15,620
100 - 149	\$10,510	\$10,170	\$12,950	\$12,760	\$14,815	\$14,600
150 or More	\$9,830	\$9,580	\$12,105	\$11,865	\$13,850	\$13,575